



Onsite Hiring Manager Workshops

Train Your Hiring Managers to Secure the Best STEM Talent

At Cranleigh STEM, we know even strong organisations can struggle to hire well. A clunky process can lose top candidates and hurt your brand.

Our Onsite Hiring Manager Workshops give your managers the tools, skills, and confidence to deliver a fast, candidate-first, and professional recruitment experience.

Why It Matters

80% of candidate experience happens during interviews. 58% of candidates reject offers based on poor interviews — even with a strong offer.

Our workshops help managers:

- + Conduct better interviews
- + Keep top candidates engaged
- + Speed up decision-making

Results our clients see:

- ✓ 27% faster time-to-hire
- ✓ 22% better manager satisfaction
- ✓ 34% higher offer acceptance
- ✓ 40% stronger candidate feedback

Tailored to Your Business

No two businesses hire the same. We customise every session based on your team, your market, and your hiring goals.

Whether scaling a startup or expanding a specialist team, our workshops match your real-world needs.

Better Hiring = Better Business

In today's market: **The businesses that hire better, win faster.**

We'll make sure your managers lead the process — confidently, professionally, and with a candidate-first mindset.

Book Your Workshop

We're redefining how STEM, Sustainability & SHEQ sectors hire and grow.

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Workshop Focus Areas

- ✓ Structuring effective interviews
- ✓ Competency-based questioning
- ✓ Understanding STEM candidate motivations
- ✓ Reducing bias
- ✓ Enhancing employer brand
- ✓ Managing offers to close more hires

Real-world examples, practical frameworks, instant impact.