

**Powered by people,
not process.**

hoomphTM

HR done differently

A group of nine women are posed on a modern, metallic staircase. They are wearing bright, colorful hoodies in shades of pink, lime green, yellow, and blue. The women are smiling and looking towards the camera. The staircase has a sleek, industrial design with metal railings and steps. The background is a light-colored wall with vertical lines.

hoomph

TM

In most businesses, HR is an outsourced stranger. We're not that kind of HR. **We are humans with oomph.**

By fully plugging into the innovative companies we specialise in, we think and talk like the team. Not some corporate creeping on the outskirts – when we're in, we're all in. We get it. This puts us in the best shoes to empower the right decisions, navigate complexities, and kickstart future-facing solutions.

So yes, we're definitely problem-fixers, but more importantly, we're growth-supporters. Above all, we help business owners and in-house HR managers do the right thing – even if it's not the easy thing.



Our vision

We want future-focused HR to become the norm. And we want to be the ones to change the way HR is considered – to move away from tick-box transactions and bring oomph to people-first solutions that support business growth as a whole.

Our mission

To support forward-thinking businesses with future-focused solutions, while setting a new standard for people-powered HR.



A critical part of our DNA, our core values underpin who we are and what we stand for.

Always future-facing

We prioritise time and energy to look at what's next: how we can help a business grow and succeed. It's what makes us different and ever-evolving for our clients. If it doesn't add value, we don't do it.

Fairness over equity

Whatever the situation, we walk into it objectively. We deal with facts to get to the root of an issue. Every decision we make puts integrity and fairness first, even if it means challenging the status quo.

Work as one team

We listen and understand the problem, then go on the journey together. It's how we build trusting relationships and co-collaboratively deliver insightful, bespoke solutions.

Add that extra oomph

Whatever the brief, we go the extra mile to ensure its delivery – approaching everything with passion and enthusiasm. We challenge clients, helping them uncover things they didn't know they needed.



Operational HR

Curb costs, streamline processes, and add the oomph needed to accelerate business growth with our operational HR support.



HR 101

Ideal for startups, this one-time set-up ensures your new venture is HR-compliant, legally sound, and ready to grow from the ground up.



HR lifeline

Get strategic advice to help your business solve a wide range of HR challenges. The best bit? You only pay for what you need.



Operational support

Add oomph to a range of everyday HR operations, manage business challenges, and fuel sustainable growth.



Line management training

Empower new line managers in startups, scale-ups, or SMEs with practical people management skills through our Thrive programme.

Strategic HR

Get what you need, when you need it. Our strategic HR services exist to help tackle more immediate or project-based challenges head-on.



Fractional HR

Whether you need day-to-day HR support or strategic input on future-focused projects, we've got you covered.



Interim HR

Lean on senior-level support that slots right in – whether there's an immediate need to steady the ship, or a team deficit during transitional periods.



People Health Audit

Unlock high-level analysis of your HR strategies and operations, with actionable guidance for growth.



Workplace Wellbeing Audit

How happy are your people? See what's working in your business with our structured audit and receive an actionable roadmap showing where you can improve.



Bespoke HR Solutions

Unlock tailored expertise that meets the unique needs of your business – now and in the future.

Born from a hunger to challenge the status quo, the seed of **hoomph** was first planted in 2017 by Sarah Stevens and Lisa Hallewell. Backed by more than 50 years' collective experience, the pair's expertise is anchored by a diverse team with backgrounds in various people-focused roles, bringing fresh perspectives to drive truly transformative HR solutions.



And the crowd goes wild!

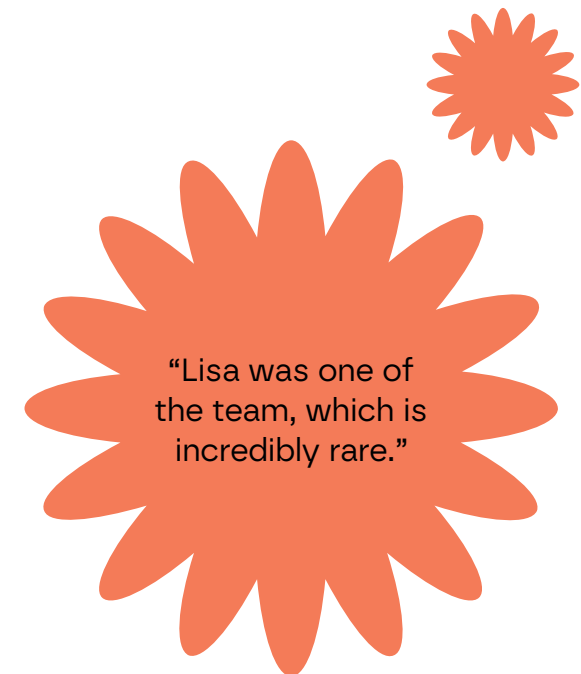
We loved working with these humans with oomph...

“Fast growth and a focus on transformational change to create a globally scalable business model led us to work with Lisa and hoomph for over 12 months at a pivotal point in the company’s growth cycle.

Lisa was one of the team, which is incredibly rare when working on a consultancy basis. She came in and added huge value from day one – providing support and challenge to the executive team and invaluable leadership to the people team – helping the company set and execute its people strategy to execute against its wider growth initiatives. Her focus, dedication, and deep understanding of both business and people have set us up strongly for the future, including hiring a permanent people director to build on the foundations set in this engagement.

I really look forward to working together in the future and could not recommend Lisa and the team enough to other business leaders.”

Paul Ramsden
COO, Sorted



“Lisa was one of
the team, which is
incredibly rare.”

“The line management training series was really well received by all of our team attendees. We had a big group who we split into three cohorts, so it wasn’t a small undertaking.

From a logistical perspective, it was all smooth and efficient. In terms of the course content, we had discussed our needs with hoomph ahead of the series, which were then factored effectively into the training.

The team most enjoyed the real-life scenarios, open discussion, and general interaction, and found the session on performance management the most useful. The trainers were lovely, and there was a lot of laughter and general discussion at every session, making it really enjoyable as well as extremely useful.”


Sarah Nixon
People lead, Aurora Healthcare Communications



“Lisa Hallewell from the hoomph team is a true expert in her field. She has provided commercially focused advice, which was customised to meet our business needs.

The guidance we have received from Lisa has allowed us to feel confident dealing with any HR issue in a timely and compliant way. She took time to get to know our business and aspirations and then ensured we had the people management strategies in place to make it all happen. I would highly recommend this company.”

Shirley Eden
COO, Free2Learn



“Allowed us to feel
confident dealing
with any HR issue.”

“Sarah quickly established herself within our exec team as a trusted and respected advisor. Her ability and experience allowed her to build relationships and understand the business at pace, which meant that the support and advice she gave was well-considered and valued almost from day one of her being in post as our interim HR director.

Sarah provided great direction to the HR team from an operational perspective alongside business partnering the exec team and offering recommendations and guidance to us and our management team.

Her insightfulness and energy alongside her “Mary Poppins bag” of clearly well-honed HR tools and frameworks allowed her to create real positive and sustainable impact for us and our teams in a relatively short space of time. Highly recommended and a pleasure to work with!”

Beth Worrall
Co-CEO, VoCoVo

VoCoVo



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Hi, let's talk.

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